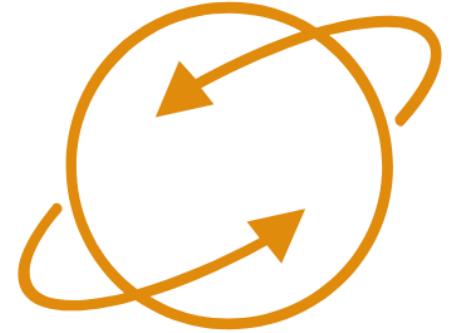




**INSOURCEINDIA**

# Insourcing Services Case Study

- Human Capital
- Compensation & Payrolling
- Business Set-up
- Infrastructure Support



# Case Study

A USA Based Health Care RCM Company, looking for Human Capital, Compensation & Payrolling, Business Set-up and Infrastructure Support

## CHALLENGES

- Limited knowledge on Demography, Regulations, law & taxes, Culture & other business intricacies
- Operational in niche industry with limited talent pool available in market
- Incomplete Entity registration due to misguidance by previous vendor





# US Based Health Care RCM Company

## Entity Set-up

## Solutions

- We advised the client about the current market regulations on Foreign entity setting up business in India.
- To be legally compliant, private limited company, InsourceIndia's one Co-Founder became Director of the firm in India.
- The client had been provided with necessary market mapping on the talent pool, salary standards, before drafting a concrete recruitment plan.
- Necessary guidance on compliance like TDS/PF/ESI was also given throughout, enabling smooth business flow



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